



**HOW TO WORK WITH DISADVANTAGE AND VOLUNTEERS**

# **NOTICE YOUR OWN POTENTIAL**

**POLISH GOOD PRACTICES S.W.O.T. ANALYSIS**

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**EVALUATION OF THE GOOD PRACTICE  
WITHIN CANTIERE GIOVANI IN ITALY**

# IMPLEMENTATION OF THE ACTIVITY

The local session has been implemented through a two-days seminar on «Active Citizenship and European Projects. How to promote wellness in volunteering» on November, 11th and 12th.

Target: adult learners working on social and educational field, italian and foreign citizens interested to volunteering and education.

**DAY ONE:** introduction to LLP program and TEST of the good practice (3h 30min).

**DAY TWO:** SWOT analysis and evaluation of the local session (1h30min).

**SEMINARIO/ 11-12 Novembre 2013**

Ciclo "Cittadinanza attiva e progetti europei"

# PROMOZIONE DELL'AGIO NEL VOLONTARIATO LOCALE E INTERNAZIONALE

Rivolto a operatori nell'ambito dell'educazione, referenti  
di associazioni ed enti pubblici, cittadini italiani e stranieri

La partecipazione è gratuita e sarà rilasciato un attestato finale

## *Contenuti*

- › Metodologie e risorse educative per la valorizzazione delle potenzialità nel soggetto disagiato;
- › Introduzione alle opportunità di formazione per adulti offerte dalla Commissione Europea: Life Long Learning e Grundtvig Program, progetto EPAEMSI

*Il percorso è diviso in due incontri:*

*LUNEDÌ 4 ORE 16.00-19.30 E MARTEDÌ 5 ORE 18.00-19.30*

*presso il Centro Il Cantiere - Vicolo VI Durante 5, Frattamaggiore (Na)*

## Info e iscrizioni

**Cantiere Giovani**

Segreteria: 081.8328076 | Cell. 3348263497

Scaricare la scheda d'iscrizione su [www.cantieregiovani.org](http://www.cantieregiovani.org)

## ADAPTING THE GOOD PRACTICE TO OUR CONTEXT

The methodology proposed by our Polish partners was very well explained and we run it completely with some adaptations.

We accepted their advice about adapting the «letters» part to our organisation:

- We presented 4 stories
- They were related to our main services on social inclusion
- They were inspired by real cases of individuals participating in our activities and having experienced a changement thanks to this participation.

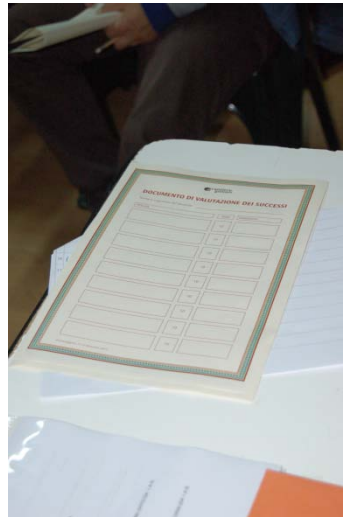
The result was the answer to the question: how does Cantiere Giovani work with its beneficiaries and volunteers?

# HOW DOES CANTIERE GIOVANI WORK?



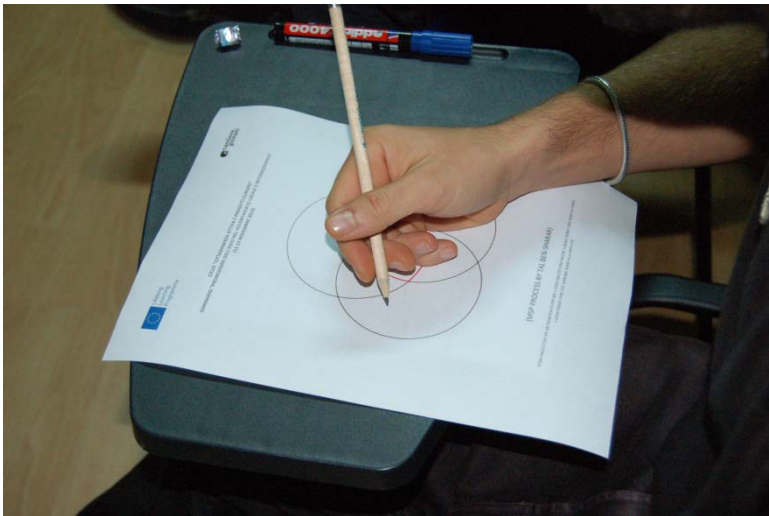
## ADAPTING THE GOOD PRACTICE TO OUR CONTEXT

Moreover, we changed the «Index of success» notebook in a more modest form to fill in, inspired to the elementary school reports, where the grades were already printed with the maximum number.

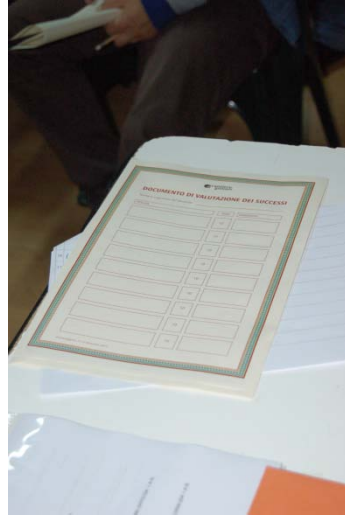




# PICTURES OF THE LOCAL SESSION



# PICTURES OF THE LOCAL SESSION





# S.W.O.T ANALYSIS

## STRENGTHS

**The proposed methodology on volunteers training:**

- **Facilitates the involvement and participation of all the group and socialization**
- **Is strong in: the use of learning groups, the emotional involvement, the self-analysis**
- **Allows the confront with similar experiences of life and at the same time it makes possible to empathize with (this is related to the activity on letters reading)**
- **Develops the capacity on simplifying thoughts and ideas**
- **Grows the competences on team working**
- **Grows the capacity of make choices and take decisions because it facilitates the recognition of the own capacities**
- **Increasing the self-esteem prepares the trainee to accept a possible role of leader.**
- **Enhances the quality of the training work of the organisation.**

# S.W.O.T ANALYSIS

## WEAKNESSES

- **Some activities are not really appropriate to an adult target (e.g. «flower») if they have to be experienced in a «serious» way.**
- **The work on oneself biography can be embarrassing, specially for people leaving a disadvantaged condition. Much more if this have to be exposed in groups.**

# S.W.O.T ANALYSIS

## OPPORTUNITIES

- From a point of view related to the current events, it can be an opportunity for the implementation of this training methodology the fact that the financial crisis (lack of work, economical difficulties of the families) increases the spirit of fraternity, as well as the feeling of not being suitable or competent anymore.
- The possibility for the people that usually can't attend the formal education, to access instead to lifelong learning opportunities and to benefit of a training course like this.

# S.W.O.T ANALYSIS

## THREATS

- In the case of Italian current events, the enduring of policies that don't foster disadvantaged categories.
- This kind of training, like any non-formal educational paths, isn't officially recognised.
- It may be difficult to apply this method in contexts/countries where the social confront is not allowed.



**THANK YOU!**

**With best wishes from Italy!**

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